

Privacy policy

1.Introduction

We, and our partners (hereinafter collectively referred to as "PRAVARTAK"), are committed to respecting your online privacy and recognize the need for appropriate protection and management of any personally identifiable information you share with us. This Privacy Policy ("**Policy**") describes how PRAVARTAK collects, uses, discloses and transfers personal information of users through its websites and applications, including through www.pravartak.org.in, mobile applications and online services (collectively, the "Platform"). This policy applies to those who visit the Platform, or whose information PRAVARTAK otherwise receives in connection with its services (such as contact information of individuals associated with PRAVARTAK including partners) (hereinafter collectively referred to as "Users"). For the purposes of the Privacy Policy, "**You**" or "**Your**" shall mean the person who is accessing the Platform.

2. Types of Personal Information collected by PRAVARTAK

"Personal information" (PI) - means any information relating to an identified or identifiable natural person including common identifiers such as a name, an identification number, location data, an online identifier or one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person and any other information that is so categorized by applicable laws. We collect information about you and/or your usage to provide better services and offerings. The Personal Information that we collect, and how we collect it, depends upon how you interact with us. We collect the following categories of Personal Information in the following ways:

- name, email address, password, country, city, contact number and company/organization that you are associated with, when the you sign up for alerts on the Platform;
- information that one would usually include in a resume, including name, contact details including e-mail address and mobile number, work experience, educational qualifications, data relating to your current and past remuneration or salary, a copy of your resume, etc. when you register on the Platform;

- information about the services that you use and how you use them, including log information and location information, when you are a user of the services through the Platform;
- we may collect your Personal Information such as name, age, contact details, preferences, etc. through surveys and forms, when you choose to participate in these surveys etc.;
- we may also collect information relating to your caste and information about whether you are eligible for any affirmative action programmes or policies, if you opt to provide such information;
- when you communicate with PRAVARTAK or use the Platform to communicate with other Users (such as partners), we collect information about your communication and any information you choose to provide;
- when you visit the Platform, we use cookies to automatically collect, store and use technical information about your system and interaction with our Platform;
- when you use a device to access the Platform, PRAVARTAK may collect technical or other related information from the device as well as the device location;
- To the extent permitted by law, PRAVARTAK may record and monitor your communications with us to ensure compliance with our legal and regulatory obligations and our internal policies. This may include the recording of telephone conversations;
- If you choose to sign in with your social media account to access the Platform, or otherwise connect your social media account with the services of the Platform, you consent to our collection, storage, and use, in accordance with this Privacy Policy, of the information that you make available to us through the social media interface. Please see your social media provider's privacy policy and help centre for more information about how they share information when you choose to connect your account.

3. How PRAVARTAK may use your Personal Information

We will only use your personal data in a fair and reasonable manner, and where we have a lawful reason to do so.

Our use of your personal data depends on the purpose for which you interact with us. We may process your Personal Information for the following purposes:

- Providing our services and products to you including to send you job alerts, calendar alerts, relevant search results, recommended jobs and/or candidates (as the case maybe), and other social media communication facilities;
- Protecting our Users and providing you with customer support;
- We use information collected from cookies and other technologies, to improve your user experience and the overall quality of our services (for more information please refer to paragraph 4 below). When showing you tailored ads, we will not associate an identifier from cookies or similar technologies with sensitive categories, such as those based on race, religion, sexual orientation or health.
- Improving the Platform and its content to provide better features and services.
- Conducting market research and surveys with the aim of improving our products and services.
- Sending you information about our products and services for marketing purposes and promotions;
- Preventing, detecting, investigating and taking action against crimes (including but not to fraud and other financial crimes), any other illegal activities, suspected fraud, or violations of PRAVARTAK's Terms of Use in any jurisdiction
- To the extent required for identity verification, government sanctions screening and due diligence checks.
- Establishing, exercising or defending legal rights in connection with legal proceedings (including any prospective legal proceedings) and seeking professional or legal advice in relation to such legal proceedings.

4. Cookies and Other Tracking Technologies

Some of our web pages utilize "cookies" and other tracking technologies. A "cookie" is a small text file that may be used, for example, to collect information about web-site activity. Some cookies and other technologies may serve to recall Personal Information previously indicated by a user. Most browsers allow you to control cookies, including whether or not to accept them and how to remove them.

You may set most browsers to notify you if you receive a cookie, or you may choose to block cookies with your browser, but please note that if you choose to erase or block your cookies, you will need to re-enter your original user ID and password to gain access to certain parts of the Platform.

Tracking technologies may record information such as Internet domain and host names; Internet protocol (IP) addresses; browser software and operating system types; clickstream patterns; and dates and times that our site is accessed. Our use of cookies and other tracking technologies allows us to improve our Platform and the overall website experience. We may also analyse information that does not contain Personal Information for trends and statistics.

For more information about our use of cookies please refer to our cookie policy below.

Introduction

This Cookie Policy ("Policy") explains that we believe in being open and clear about how we use your information. In the spirit of transparency, this Policy provides detailed information about how and when we use cookies on our Websites. This cookie policy applies to any Www.pravartak.org.in product or service that links to this policy or incorporates it by reference.

a. Does Www.pravartak.org.in uses cookies?

Www.pravartak.org.in uses cookies, tags and other technologies when you use any of the Www.pravartak.org.in websites, mobile sites or mobile apps (collectively "the services"). Cookies are used to ensure everyone has their best possible experience. Cookies also help us keep your account safe. By continuing to visit or use our services, you are agreeing to the use of cookies and similar technologies for the purposes we describe in this policy. If you prefer not to receive cookies or web beacons, then you should stop using our site, or consult your browsing and third party cookie settings as described below.

b. What is a cookie?

Cookies are small pieces of text stored by a website you visit in your browser and subsequently sent by your web browser in every request to the website. A cookie file is stored in your web browser and allows the Site or a third-party to recognize you and make your next visit easier and the Site more useful to you. Essentially, cookies are a user's identification card for the Www.pravartak.org.in servers. Cookies allow Www.pravartak.org.in to serve you better and more efficiently, and to personalize your experience on our site. Web beacons, tags and scripts may be used in the Websites or in emails to help us to deliver cookies, count visits, understand usage and campaign effectiveness and determine whether an email has been opened and acted upon. We may analyse or perform analysis based on the use of these technologies and generate reports on an individual and aggregated basis.

Cookies can be "persistent" or "session" cookies. A persistent cookie helps us recognize you as an existing user, so it's easier to return to Www.pravartak.org.in or interact with our services without signing in again. After you sign in, a persistent cookie stays in your browser and will be read by Www.pravartak.org.in when you return to one of our sites or a partner site that uses our services. Session cookies only last for as long as the session (usually the current visit to a website or a browser session).

c. What are cookies used for?

When you visit our Websites, we may place a number of cookies in your browser. These are known as First Party Cookies and are required to enable to hold session information as you navigate from page to page within the website. For example, we use cookies on our Websites to understand visitor and user preferences, improve their experience, and track and analyse usage, navigational and other statistical information. Additionally, cookies allow us to bring you advertising both on and off the Www.pravartak.org.in site, and bring customized features to you. You can control the use of cookies at the individual browser level. If you elect not to activate the cookie or to later disable cookies, you may still visit our Websites, but your ability to use some features or areas of the Websites may be . We may use any of the following categories of cookies on the Websites as detailed below. Each cookie falls within one of the four following categories:

Category	Description
Essential Cookies	<p>Essential cookies (First Party Cookies) are sometimes called "strictly necessary" as without them we cannot provide many services that you need on the Website. For example, essential cookies help remember your preferences as you move around the Website. Essential cookies also keep you logged in into a website. Without them the login functionality would not work.</p> <p>These cookies track information about visits to the Www.pravartak.org.in and partner (recruiter websites) websites so that we can make improvements and report our performance. For example: analyse visitor and user behaviour so as to provide more relevant content or suggest certain activities. They collect information about how visitors use the Websites, which site the user came from, the number of each user's visits and how long a user stays on the Websites. We might also use analytics cookies to test new ads, pages, or features to see how users react to them.</p>
Analytics Cookies	<p>During your visit to the Websites, cookies are used to remember information you have entered or choices you make (such as your username, language or your region) on the Websites. They also store your preferences when</p>
Functionality or Preference Cookies	<p>personalizing the Websites to optimize your use of Www.pravartak.org.in. These preferences are remembered, through the use of the persistent cookies, and the next time you visit the Websites you will not have to set them again.</p>
Targeting or Advertising Cookies	<p>These Cookies are placed by third party advertising platforms or networks or Www.pravartak.org.in in order to, deliver ads and track ad performance, enable advertising networks to deliver ads that may be relevant</p>

Category	Description
	to you based upon your activities (this is sometimes called "behavioural" "tracking" or "targeted" advertising) on the Websites. They may subsequently use information about your visit to target you with advertising that you may be interested in, on Www.pravartak.org.in websites or other websites. For example, these cookies remember which browsers have visited the websites.

d. When does Www.pravartak.org.in place cookies?

We use cookies on our websites, mobile sites and mobile applications. Any browser visiting these sites will receive cookies from us which helps us identify you more quickly when you return. Cookies help us to determine which pages or information you find most useful or interesting on our own websites.

Www.pravartak.org.in may also have some cookies for its own analytics i.e. analytics not part of Google Analytics. Such cookies help generate statistics and reports about visitors and their activities on the website or app.

e. How cookies are used for online analytics purposes?

We may use web analytics services on Www.pravartak.org.in, such as those of Google Analytics. These services help us analyse how users use the services, including by noting the third-party website from which you arrive. The information collected by the technology will be disclosed to or collected directly by such service providers, who use the information to evaluate your use of the services. We also use Google Analytics for certain purposes related to online marketing, as described in the following sections.

f. How are cookies used for advertising purposes?

Cookies and other ad technology such as beacons, pixels, and tags help us serve relevant ads to you more effectively. They also help us provide aggregated auditing, research, and reporting for advertisers, understand and improve our service, and know when content has been shown to you. We work with website analytics and advertising partners, including Google Display Network, Facebook, etc. to deliver Www.pravartak.org.in advertisements on third party publisher websites - these partners may set cookies on your computer's web browser. These cookies allow our partners to recognize your computer so that the ad server can show you Www.pravartak.org.in advertisements elsewhere on the Internet, and so that our analytics software can measure your engagement and interactions while using Www.pravartak.org.in services. In this way, ad servers may compile anonymous, de-identified information about where you, or others who are using your computer, saw our advertisements, whether or not you interacted with our advertisements, and actions performed on subsequent visits to Www.pravartak.org.in websites and applications. This information allows an ad network to deliver targeted advertisements that they believe will be of most interest to you, and it allows Www.pravartak.org.in to optimize the performance of our advertising campaigns and the usability of our website. In other words, we use analytics data in concert with data about our online ads that have been shown using the Google Display Network, Facebook for Advertisers, or other online advertising networks. By doing so, we can understand how anonymous users interacted with our website after seeing our ads.

g. What third-party cookies does Www.pravartak.org.in use?

Please note that the third parties (advertising networks and providers of external services like web traffic analysis services) may also use cookies on our Services. Cookies on our sites. Also, note that the names of cookies, pixels and other technologies may change over time.

We use trusted partners to help us service advertising, who may place cookies on your device. We also pull through content from social networks into our own pages, such as embedded Facebook feeds. The social networks, such as Facebook, Google, etc. may themselves also put cookies on your machine. If a user logs into Facebook, Twitter or Google+ via our website, they will leave a cookie on the users' computer. This is the same process as if the user logs into these social networks directly.

We also use Google Analytics on our Services to help us analyse how our Services are used.

Google Analytics uses performance cookies to track customer's interactions. For example, by using cookies, Google can tell us which pages our users view, which are most popular, what time of day our websites are visited, whether visitors have been to our websites before, what website referred the visitor to our websites, and other similar information. All of this information is anonymized.

We suggest that you should check the respective privacy policies for these external services to help you understand what data these organisations hold about you and how they process it.

Facebook: <https://www.facebook.com/policy.php>

AdSense: <https://policies.google.com/technologies/ads>

Google Analytics: <https://www.google.com/analytics/learn/privacy.html>

Google Tag Manager: <https://www.google.com/analytics/tag-manager/faq/>

Google+: <https://www.google.com/policies/privacy/>

Twitter: <https://twitter.com/en/privacy>

Google Double click: https://support.google.com/dfp_premium/answer/2839090?hl=en

h. How to control cookies?

Most browsers allow you to control cookies through their settings preferences. However, if you choose to turn off these cookies, you will still see advertising on the internet but it may not be tailored to your interests. It does not mean that you won't be served any advertisements whilst you are online. Whilst we have mentioned most of the third parties involved in using targeting or advertising cookies in the preceding section, the list is not exhaustive and is subject to change. Therefore, even if you choose to turn off all the third-party cookies listed in section , you may still receive some tailored advertisements and recommendations.

There are a number of ways you can manage what cookies are set on your devices. Essential

cookies, however, cannot be disabled. If you do not allow certain cookies to be installed, the website may not be accessible to you and/or the performance, features, or services of the website may be compromised.

You can also manage this type of cookie in the privacy settings on the web browser you are using. Please note that if you use your browser settings to block all cookies you may not be able to access parts of our or others' websites. Please see below for more information.

Changing your Cookie Settings: The browser settings for changing your cookies settings are usually found in the 'options' or 'preferences' menu of your internet browser. In order to understand these settings, the following links may be helpful. Otherwise you should use the 'Help' option in your internet browser for more details.

- [Cookie settings in Internet Explorer](#)
- [Cookie settings in Firefox](#)
- [Cookie settings in Chrome](#)
- [Cookie settings in Safari](#)

More information: To find out more about cookies, including how to see what cookies have been set and how to manage and delete them, visit www.allaboutcookies.org. You can learn more about opting out of receiving interest-based ads from other companies at optout.aboutads.info and www.networkadvertising.org/choices. In addition, certain third party advertising networks, like Facebook (pixels) and Google, permit users to opt out of or customize preferences associated with your internet browsing. To learn more about this feature from Google, click [here](#). For further information about the Facebook Pixel, click [here](#).

5. The Basis/ Grounds which we rely on for collection and processing of your Personal Information:

Your Personal Information is collected and processed by PRAVARTAK based on the following legal grounds depending upon the nature of Personal Information and the purposes for which it is processed.

- **Consent:**

PRAVARTAK relies on your consent in order to process your Personal Information in certain situations. If PRAVARTAK requires your consent to collect and process certain Personal Information, as per the requirements under the applicable data protection laws, your consent is sought at the time of collection of your Personal Information and such processing will only be performed where consent is secured.

- **Compliance with a legal obligation:**

Your Personal Information may be processed by PRAVARTAK, to the extent that such processing is necessary to allow PRAVARTAK to comply with a legal obligation. An example of this would be if PRAVARTAK is required to disclose your Personal Information to respond to a court order or if PRAVARTAK is required to retain specific records for a fixed period to comply with requirements under any applicable law.

6. Information Sharing and Disclosure

We restrict access to your Personal Information to employees who we believe reasonably need to know/or that information to fulfil their jobs to provide, operate, develop, or improve our products or services.

PRAVARTAK does not disclose, transfer or share your Personal Information with others except with:

- Our affiliates and group companies to the extent required for our internal business and/or administrative purposes and/or general corporate operations and for provision of services aimed at helping you in your career enhancement;
- Potential recruiters if we determine that your resume matches a particular job description/ vacancy available with such recruiters. By registering on the Platform and consenting to the terms of this Privacy Policy, you agree that PRAVARTAK may contact you or forward your resume to potential recruiters;
- Third parties including enforcement, regulatory and judicial authorities, if we determine that disclosure of your Personal Information is required to a) respond to subpoenas, court orders, or legal process, or to establish or exercise our legal rights or defend against legal claims; or b) investigate, prevent, or take action regarding illegal

activities, suspected fraud, situations involving potential threats to the physical safety of any person, violations of PRAVARTAK's Terms of Use or as otherwise required by law;

- In the event of a merger, acquisition, financing, or sale of assets or any other situation involving the transfer of some or all of PRAVARTAK's business assets we may disclose Personal Information to those involved in the negotiation or transfer.
- Third party service providers and marketing partners that PRAVARTAK engages to a) provide services over the Platform on PRAVARTAK's behalf; b) maintain the Platform and mailing lists; or c) communicate with you on PRAVARTAK's behalf about offers relating to its products and/or services. PRAVARTAK will take reasonable steps to ensure that these third-party service providers are obligated to protect your Personal Information and are also subject to appropriate confidentiality / non-disclosure obligations.
- Third party advertisers to display advertisements to you when you visit the Platform. The third-party advertisers include financial service providers (such as banks, insurance agents, stock brokers and mortgage lenders) and non-financial companies (such as stores, airlines, and software companies). These companies may use information about you and your visits to this Platform and other web sites to provide advertisements on this Platform.

The Company does not provide any Personal Information to the advertiser when you interact with or view a targeted advertisement. However, if you interact with or view an advertisement, the advertiser may make certain assumptions and, in the process, learn certain Personal Information about you. For instance, if you view and click an advertisement that is targeted towards women in the age group 18- 24 from a specific geographic area, the advertiser may assume that you meet the relevant criteria.

PRAVARTAK does not intend to transfer Personal Information without your consent to third parties who are not bound to act on PRAVARTAK's behalf unless such transfer is legally required.

If your Personal Information is transferred outside India, we take the necessary steps to protect your Personal Information in accordance with applicable data protection laws.

7. Third Party Content:

Please be aware that the Platform sometimes contains links to other sites that are not governed by this Privacy Policy. Users may be directed to third-party sites for more information, such as advertisers, blogs, content sponsorships, vendor services, social networks, etc.

PRAVARTAK makes no representations or warranties regarding how your information is stored or used on third-party servers. We recommend that you review the applicable privacy statements and policies of each third-party site linked from the Platform to determine their use of your personal information.

8. Children

To use the Platform, you agree that you must be the minimum age (described in this paragraph below) or older.

The minimum age for these purposes shall be eighteen (18), however if local laws require that you must be older for PRAVARTAK to be able to lawfully provide the services over the Platform to you then that older age shall apply as the applicable minimum age.

If you are under the age of 18 or the age of majority in your jurisdiction, you must use the Platform under the supervision of your parent, legal guardian or responsible adult.

9. Retention of Personal Information

Your Personal Information will not be retained by PRAVARTAK any longer than it is necessary for the purposes for which the Personal Information is processed and/or in accordance with legal, regulatory, contractual or statutory obligations as applicable.

At the expiry of such periods, your Personal Information will be deleted or archived in compliance with applicable laws

10. Controlling your personal information

You have the right to invoke your rights which are available to data principals or data subjects (as per applicable laws and regulations) in relation to your Personal Information which is being processed by PRAVARTAK.

PRAVARTAK provides you the ability to keep your Personal Information accurate and up-to-date. If at any time you would like to a) rectify, update or correct your Personal Information; b) obtain confirmation on whether or not your Personal Information is processed by it; c) access your Personal Information or exercise your right to data portability; or d) exercise your right to restrict the continuing disclosure of your Personal Information to any third party by PRAVARTAK in certain circumstances, you are requested to contact us using the contact details mentions in paragraph 14 below. We will require you to provide a valid proof of your identity, in order to ensure that your rights are respected.

For the exercise of certain rights, you may be required to approach the relevant authority / designated officer as per the provisions of the applicable data protection laws/ PRAVARTAK may in accordance with the provisions of applicable data protection laws, charge a fee for fulfilling your request, in particular in case of excessive or manifestly unfounded request. Further you acknowledge that the above mentioned rights are not absolute and are subject to limitations as per the applicable data protection laws.

At any time, if you wish to delete your account on www.pravartak.org.in, you may do so by using the settings available in your account.

10. Confidentiality and Security

- The security and confidentiality of your Personal Information is important to us and PRAVARTAK has invested significant resources to protect the safekeeping and confidentiality of your personal data. When using external service providers acting as processors, we require that they adhere to the same standards as PRAVARTAK does. Regardless of where your Personal Information is transferred or stored, we take all steps reasonably necessary to ensure that personal data is kept secure.
- We seek to ensure compliance with the requirements of the Information Technology Act, 2000 and Rules made there under to ensure the protection and preservation of

your privacy. We have physical, electronic, and procedural safeguards that comply with the laws prevalent in India to protect your Personal Information, details of which are available at the following link: trust.www.pravartak.org.in. By accepting the terms of this Privacy Policy, you agree that the standards and practices being implemented by us, are reasonable and sufficient for the protection of your Personal Information.

11.Socialmedia

PRAVARTAK operates channels, pages and accounts on some social media sites to inform, assist and engage with customers. PRAVARTAK monitors and records comments and posts made on these channels about itself in order to improve its products and services.

Please note that you must not communicate the following information to PRAVARTAK through such social media sites:

- sensitive personal data including (i) special categories of personal data meaning any information revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation and (ii) other sensitive personal data such as criminal convictions and offences and national identification number ; - Excessive, inappropriate, offensive or defamatory content. PRAVARTAK is not responsible for any information posted on those sites other than the information posted by its employees on its behalf. PRAVARTAK is only responsible for its own use of the Personal Information received through such sites.

12. Changes to this Privacy Policy

PRAVARTAK reserves the right to update, change or modify this Privacy Policy at any time. The Privacy Policy shall come to effect from the date of publication of such update, change or modification.

13.Disclaimer

PRAVARTAK does not store any account related information or any credit / debit card details. PRAVARTAK shall not be liable for any loss or damage sustained by Users as a result of any disclosure (inadvertent or otherwise) of any information concerning the User's account, credit cards or debit cards in the course of any online transactions or payments made for any products and/or services offered through the Platform.

In case any Personal Information is shared by you with PRAVARTAK, which is not requested by PRAVARTAK during registration, (whether mandatorily or optionally), PRAVARTAK will not be liable for any information security breach or disclosure in relation to such information.

If you have any questions regarding this Privacy Policy or the protection of your Personal Information, please contact PRAVARTAK's Data Protection Officer/ Grievance Officer at the following:

14. Data Protection Officer/ Grievance Officer

In case you have any complaints and/or grievances in relation to the processing of your Personal Information you can send your complaints via e-mail to our grievance officer:

Grievance Officer

IIT Madras Pravartak Technologies Foundation

Chennai

Email: dsa@pravartak.net

Eligible candidates

Placement services are placement support services to the students & candidates. This does not guarantee placement. Pravartak will facilitate information exchange between students/candidates and companies/recruiters/placement consultants. This is available only to students/candidates of courses managed or conducted by IITM Pravartak Technologies Foundation and Digital Skills Academy. Students/Candidates should have paid the fees in full and should have cleared all the qualifying criteria of the courses as explained during

enrolment. Even if one of the criteria is not met student/candidate is not eligible for placement support services. The registration provided is not transferable to any other students or candidates. Any disputes/issues/conflicts during the process hiring by placement consultants/recruiters/companies will directly be coordinated between students/candidates and the respective organizations. Pravartak will not take responsibility for solving these issues/conflicts/disputes.

Other terms and conditions

Www.pravartak.org.in is intended only to serve as a preliminary medium of contact and exchange of information for its users / members / visitors who have a bona fide intention to contact and/or be contacted for the purposes related to genuine existing job vacancies and for other career enhancement services.

USE TO BE IN CONFORMITY WITH THE PURPOSE

Www.pravartak.org.in (and related products) or service or product that is subscribe to or used (whether the same is paid for by you or not) is meant for the Purpose **and only the exclusive use of the subscriber/registered user**. Copying or downloading or recreating or sharing passwords or sublicensing or sharing in any manner which is not in accordance with these terms, **is a misuse** of the platform or service or product and PRAVARTAK reserves its rights to act in such manner as to protect its loss of revenue or reputation or claim damages including stopping your service or access and reporting to relevant authorities. In the event you are found to be copying or misusing or transmitting or crawling any data or photographs or graphics or any information available on Www.pravartak.org.in for any purpose other than that being a bonafide Purpose, we reserve the right to take such action that we deem fit including stopping access and claiming damages

The site is a public site with free access and IIT Madras Pravartak Technologies Foundation assumes no liability for the quality and genuineness of responses. IIT Madras Pravartak Technologies Foundation cannot monitor the responses that a person may receive in response to information he/she has displayed on the site. The individual/company would have to conduct its own background checks on the bonafide nature of all response(s).

You give us permission to use the information about actions that you have taken on www.pravartak.org.in in connection with ads, offers and other content (whether sponsored or not) that we display across our services, without any compensation to you. We use data and information about you to make relevant suggestions and recommendation to you and others.

The platform may contain links to third party websites, these links are provided solely as convenience to You and the presence of these links should not under any circumstances be considered as an endorsement of the contents of the same, if You chose to access these websites you do so at your own risk.

Whilst using this platform an obligation is cast upon you to only provide true and correct information and in the case of creating a profile you undertake to at all times keep the information up to date. IIT Madras Pravartak Technologies Foundation will not be liable on account of any inaccuracy of information on this web site. It is the responsibility of the visitor to further research the information on the site. Any breach of privacy or of the information provided by the consumer to IIT Madras Pravartak Technologies Foundation to be placed on the website by technical or any other means is not the responsibility of IIT Madras Pravartak Technologies Foundation IIT Madras Pravartak Technologies Foundation does not guarantee confidentiality of information provided to it by any person acquiring/using all/any information displayed on the www.pravartak.org.in website or any of its other websites / domains owned and operated by IIT Madras Pravartak Technologies Foundation

IIT Madras Pravartak Technologies Foundation does not share personally identifiable data of any individual with other companies / entities without obtaining permission except with those acting as our agents.. IIT Madras Pravartak Technologies Foundation shall share all such information that it has in its possession in response to legal process, such as a court order or subpoena. The user shall not utilize the services offered by www.pravartak.org.in/PRAVARTAK in any manner so as to impair the interests and functioning of www.pravartak.org.in/PRAVARTAK. The user undertakes not to duplicate, download publish, modify and distribute material on www.pravartak.org.in unless specifically authorized by PRAVARTAK in this regard.

The user undertakes to use www.pravartak.org.in for his/her own purposes. Using content from www.pravartak.org.in for derivative works with a commercial motive without prior

written consent from PRAVARTAK is strictly prohibited.

Users undertake that the services offered by www.pravartak.org.in/ PRAVARTAK shall not be utilized to upload, post, email, transmit or otherwise make available either directly or indirectly, any unsolicited bulk e-mail or unsolicited commercial e-mail. PRAVARTAK reserves the right to filter and monitor and block the emails sent by you/user using the servers maintained by PRAVARTAK to relay emails. All attempts shall be made by PRAVARTAK and the user to abide by International Best Practices in containing and eliminating Spam.

Users shall not spam the platform maintained by [www.pravartak.org.in /](http://www.pravartak.org.in/) PRAVARTAK or indiscriminately and repeatedly post jobs/forward mail indiscriminately etc. Any conduct of the user in violation of this clause shall entitle PRAVARTAK to forthwith terminate all services to the user without notice and to forfeit any amounts paid by him.

The user shall not upload, post, transmit, publish, or distribute any material or information that is unlawful, or which may potentially be perceived as being harmful, threatening, abusive, harassing, defamatory, libelous, vulgar, obscene, or racially, ethnically, or otherwise objectionable.

The user expressly states that the resume/insertion or information/ data being fed into the network of IIT Madras Pravartak Technologies Foundation by the user is correct and complete in all respects and does not contain any false, distorted, manipulated, fraudulent or misleading facts or averments. IIT Madras Pravartak Technologies Foundation expressly disclaims any liability arising out of the said resume insertion/information/ data so fed into the network of IIT Madras Pravartak Technologies Foundation by the user. Further, the user agrees to indemnify IIT Madras Pravartak Technologies Foundation for all losses incurred by IIT Madras Pravartak Technologies Foundation due to any false, distorted, manipulated, defamatory, libelous, vulgar, obscene, fraudulent or misleading facts or otherwise objectionable averments made by the user on the network of IIT Madras Pravartak Technologies Foundation.

The User is solely responsible for maintaining confidentiality of the User password and user identification and all activities and transmission performed by the User through his user identification and shall be solely responsible for carrying out any online or off-line

transaction involving credit cards / debit cards or such other forms of instruments or documents for making such transactions and IIT Madras Pravartak Technologies Foundation assumes no responsibility or liability for their improper use of information relating to such usage of credit cards / debit cards used by the subscriber online / off-line.

The User/Subscriber/Visitor to Www.pravartak.org.in and/or its affiliated websites does hereby specifically agree that he/she shall, at all times, comply with the requirements of the Information Technology Act, 2000 as also rules, regulations, guidelines, bye laws and notifications made thereunder, while assessing or feeding any resume/ insertion or information/data into the computers, computer systems or computer network of IIT Madras Pravartak Technologies Foundation. The said User/ subscriber/ visitor to Www.pravartak.org.in and/or its affiliated websites does further unequivocally declare that in case he violates any provisions of the Information Technology Act, 2000 and/or rules, regulations, guidelines, byelaws and notifications made thereunder, he shall alone be responsible for all his acts, deeds and things and that he alone shall be liable for civil and criminal liability there under or under any other law for the time being in force.

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- j. Impose an unreasonable or disproportionately large load on Www.pravartak.org.in infrastructure.
- k. Spam Www.pravartak.org.in/PRAVARTAK by indiscriminately and repeatedly posting content or forwarding mail that may be considered spam etc.
- l. Access data not intended for you or log into server or account that you are not authorized to access;
- m. Constitute an act of reverse engineering, decompiling, disassembling, deciphering or otherwise attempting to derive the source code for the Site or any related technology or any part thereof
- n. Engage in "framing," "mirroring," or otherwise simulating the appearance or function of the Site
- o. Attempt to probe, scan or test the vulnerability of a system or network;
- p. Use automated means to crawl and/or scrape content from Www.pravartak.org.in and to manually scrape content from Www.pravartak.org.in;
- q. The Site uses technological means to exclude Robots etc. from crawling it and scraping content. You undertake not to circumvent these methods.
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- s. Attempt or breach security or authentication measures without proper authorization;
- t. Providing deeplinks into Www.pravartak.org.in without prior permission of PRAVARTAK is prohibited. Extracting data from Www.pravartak.org.in using any automated process such as spiders, crawlers etc. or through any manual process for a purpose which has not been authorised in writing.
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- v. Subscribers shall under no circumstance sublicense, assign, or transfer the License, and any attempt at such sublicense, assignment or transfer is void.

- w. Constitute hosting, modifying, uploading, posting, transmitting, publishing, or distributing any material or information
- a. For which you do not have all necessary rights and licenses;
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 - c. Which contains a computer virus, or other code, files or programs intending in any manner to disrupt or interfere with the functioning of Www.pravartak.org.in, or that of other computer systems;
 - d. That is grossly harmful, harassing, invasive of another's privacy, hateful, disparaging, relating to money laundering or unlawful, or which may potentially be perceived as being harmful, threatening, abusive, harassing, defamatory, libelous/blasphemous, vulgar, obscene, or racially, ethnically, or otherwise unlawful in any manner whatsoever;
 - e. Which constitutes or encourages conduct that would constitute a criminal offence, give rise to other liability, or otherwise violate applicable law;
 - f. That deceives or misleads the addressee about the origin of such messages or communicates any information which is grossly offensive or menacing in nature;
 - g. That belongs to another person and to which the user does not have any right to;
 - h. That harm minors in any way;
 - i. That threatens the unity, integrity, defence, security or sovereignty of India, friendly relations with foreign states, or public order or causes incitement to the commission of any cognisable offence or prevents investigation of any offence or is insulting any other nation.

The user shall not infringe on any intellectual property rights of any person / entity or retain information / download any information from any computer system or otherwise with an intention to do so.

IIT Madras Pravartak Technologies Foundation will make best efforts to do so but does not warrant that any of the web sites or any affiliate site(s) or network system linked to it is free

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IIT Madras Pravartak Technologies Foundation shall not be liable for any loss or damage sustained by reason of any disclosure (inadvertent or otherwise) of any information concerning the user's account and / or information relating to or regarding online transactions using credit cards / debit cards and / or their verification process and particulars nor for any error, omission or inaccuracy with respect to any information so disclosed and used whether or not in pursuance of a legal process or otherwise.

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In case a person using the world wide web/internet receives a spam or virus which includes a link to www.pravartak.org.in or to any other site maintained, operated or owned by PRAVARTAK, it should not be held responsible for the same. PRAVARTAK assumes no responsibility for such mails.

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BY ACCEPTING THESE TERMS AND CONDITIONS, YOU AGREE TO INDEMNIFY AND OTHERWISE HOLD HARMLESS PRAVARTAK, ITS DIRECTORS, OFFICERS, EMPLOYERS, AGENTS, SUBSIDIARIES, AFFILIATES AND OTHER PARTNERS FROM ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL OR EXEMPLARY DAMAGES ARISING OUT OF, RELATING TO, OR RESULTING FROM YOUR USE OF THE SERVICES OBTAINED THROUGH WWW.PRAVARTAK.ORG.IN INCLUDING BUT NOT TO INFORMATION PROVIDED BY YOU OR ANY OTHER MATTER RELATING TO WWW.PRAVARTAK.ORG.IN. ANY REFERENCE TO DUTIES AND TAXES ETC IN THESE TERMS OF USE SHALL INCLUDE GOODS AND SERVICES TAX (HEREIN REFERRED AS GST) FROM THE DATE GST LAW IS IMPLEMENTED IN INDIA. ANY ADDITIONAL TAX LIABILITY ARISING ON ACCOUNT OF INTRODUCTION OF GST (WHETHER ON ACCOUNT OF INCREASE IN RATE OR ANY CHANGE BROUGHT IN BY THE NEW TAX REGIME) WOULD BE RECOVERED OVER AND ABOVE THE AGREED CONTRACT PRICE / SERVICE FEE.

If any dispute arises between a user/users and PRAVARTAK arising out of use of Www.pravartak.org.in or thereafter, in connection with the validity, interpretation, implementation or alleged breach of any provision of these Terms and Conditions, the dispute shall be referred to a sole arbitrator who shall be an independent and neutral third party identified by the Company. Decision of the arbitrator shall be final and binding on both the parties to the dispute. The place of arbitration shall be Chennai , India. The Arbitration & Conciliation Act, 1996 as amended, shall govern the arbitration proceedings.

These Terms and Conditions shall be governed by the laws of Republic of India. The exclusive forum for any disputes arising out of or relating to these Terms of Use shall be a

court of law located in Chennai , India.

IIT Madras Pravartak Technologies Foundation, IIT Madras Pravartak Technologies Foundation India, PRAVARTAK and IIT Madras Pravartak Technologies Foundation are used interchangeably and are synonymous.

In case of non compliance of these Terms and Conditions or Privacy Policy PRAVARTAK may terminate usage rights and take down any offending information that might have been uploaded by such subscriber/user

ADDITIONALLY, BASIS SERVICES CHOSEN, CERTAIN PRODUCT/SERVICE SPECIFIC CONDITIONS MAY APPLY.

1. resume/ insertion or information/data fed by the user can be updated by the user alone, free of cost.
2. IIT Madras Pravartak Technologies Foundation offers no guarantee nor warranties that there would be a satisfactory response or any response at all once the resume/ insertion or information/data is fed by the user.
3. IIT Madras Pravartak Technologies Foundation neither guarantees nor offers any warranty about the credentials bonafides, status or otherwise of the prospective employer/organization which downloads the resume/ insertion or information/data and uses it to contact the user.
4. IIT Madras Pravartak Technologies Foundation would not be held liable for loss of any data technical or otherwise, or of the resume/ insertion or information/data or particulars supplied by user due to acts of god as well as reasons beyond its control like corruption of data or delay or failure to perform as a result of any cause(s) or conditions that are beyond IIT Madras Pravartak Technologies Foundation's reasonable control including but not to strikes, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, distributed denial of service attacks, virus attacks, war and natural calamities.
5. It shall be sole prerogative and responsibility of the user to check the authenticity of all or any response received pursuant to the resume/ insertion or information/data being fed into the network system of IIT Madras Pravartak Technologies Foundation by the user, for going out of station or in station for any job or interview. IIT Madras

Pravartak Technologies Foundation assumes no responsibility in respect thereof and expressly disclaims any liability for any act, deed or thing which the user may so do, pursuant to the receipt of the response, if any, to the resume/ insertion or information/ date being fed into the network system of IIT Madras Pravartak Technologies Foundation.

6. Uploading of multiple resumes beyond a reasonable limit by the same individual, using the same or different accounts shall entitle IIT Madras Pravartak Technologies Foundation to remove the Resumes without notice to the subscriber. 6.a This service is only meant for candidates looking for suitable jobs. Any usage with commercial intent is prohibited.
7. IIT Madras Pravartak Technologies Foundation reserves its right to reject and delete any resume/ insertion or information/data fed in by the user without assigning any reason.
8. This free service entitles the user alone i.e the same person, to add modify or change the data/information fed in by him but does not entitle him to use the free service to feed fresh insertion or information/data /resume of another person in place of the insertion or information/data already fed in by such user.
9. IIT Madras Pravartak Technologies Foundation has the right to make all such modifications/editing of resume in order to fit resume in its database.
10. The subscriber shall be assigned a password (s) by IIT Madras Pravartak Technologies Foundation to enable the subscriber to access all the information received through www.pravartak.org.in, but the sole responsibility of the safe custody of the password shall be that of the subscriber and IIT Madras Pravartak Technologies Foundation shall not be responsible for data loss/theft of data/corruption of data or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. IIT Madras Pravartak Technologies Foundation undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber. When you indicate your interest in a Job Listing on www.pravartak.org.in, you are sending your CV and application information including relevant documents to www.pravartak.org.in, and you are requesting and authorizing www.pravartak.org.in to make available such application information to the applicable Employer(s) for such Job Listing(s).
11. In addition, by using www.pravartak.org.in, you agree that www.pravartak.org.in is not responsible for the content of the Employer's application form, messages, screener

questions, testing assessments; required documents, or their format or method of delivery.

12. You consent to your application, documents and any responses sent to you by the Employer or vice versa through www.pravartak.org.in being processed and analysed by www.pravartak.org.in according to these terms of use and www.pravartak.org.in's Privacy Policy. [Www.pravartak.org.in](http://www.pravartak.org.in) shall store and process such information regardless of whether a job vacancy has been filled. [Www.pravartak.org.in](http://www.pravartak.org.in) may use your application materials (including public CVs and responses to employer's questions) to determine whether you may be interested in a Job Listing, and www.pravartak.org.in may reach out to you about such Job Listing.
13. Information you post in public areas of Pravartak sites or applications or make visible in the resume and profile database may be accessed, used, and stored by others around the world, including those in countries that might not have legislation that guarantees adequate protection of personal information as defined by your country of residence. While [Www.pravartak.org.in](http://www.pravartak.org.in) takes measures to safeguard your information from unauthorized access or inappropriate use, [Www.pravartak.org.in](http://www.pravartak.org.in) does not control these third parties and we are not responsible for their use of information you give to us. Accordingly, you should not post sensitive information or any other information you would not want made public, to any portion of [Www.pravartak.org.in](http://www.pravartak.org.in) or application or to a public website.
14. In order to use [Www.pravartak.org.in](http://www.pravartak.org.in), you may sign in using your Facebook/Google login. If you do so, you authorize us to access and use certain Facebook/Google account information, including but not to your public Facebook profile and posts. For more details regarding the information we collect from you and how we use it, please visit our Privacy Policy.
15. It shall be the sole responsibility of the user to ensure that it uses the privacy setting options as it deems fit to debar / refuse access of the data fed by it, to such corporate entities individuals or consultants. IIT Madras Pravartak Technologies Foundation shall not be responsible for such insertions / data being accessed by its subscribers or users whose access has not been specifically blocked /debarred by the user while using the privacy settings.
16. Even though you may have marked your profile as unsearchable, on viewing a Pravartak Recruiter profile when you are logged into your [Www.pravartak.org.in](http://www.pravartak.org.in) account, a snapshot of your profile maybe made visible to the recruiter.

17. Although IIT Madras Pravartak Technologies Foundation will make all possible efforts to adhere to these privacy settings, it will not be responsible for a resume being seen by a blocked user for any reason. For best privacy settings it is recommended that you do not allow your resume to be searched at all.
18. The user represents that he/she is not a minor and is not under any legal or other disability which limits his/her ability to comply with these Terms or to install and use the services subscribed and purchased with minimal risk of harm to you or others. You further represent that you are not purchasing the products/services for resale to others and will not do so without IIT Madras Pravartak Technologies Foundation 's prior written consent.
19. All changes / modifications made by the user to the data / information shall be effected and will come into operation only after 24-48 hours of such changes / modifications being made.
20. On registration you agree to: a) Making your resume searchable to clients of PRAVARTAK who subscribe to RESDEX (Resume Database Access). You may be contacted by subscribers of RESDEX via email, telephone (even though you may have registered with NDNC) and/or post. If you wish to modify this setting and make yourself non-searchable, you may reset this in the Privacy Setting section of your resume. We recommend that you read the privacy settings carefully and PRAVARTAK will not be held responsible for contacts/emails received by you. b) Receive job alerts (emails detailing jobs that match your profile as entered on www.pravartak.org.in) via email. You may remove yourself from the job alert email database by resetting this option in the Privacy Setting section of your resume c) Receive promotional mailers/ special offers. You may remove yourself from the promotional mailer email database by resetting this option on the Privacy Setting section of your resume.
21. The user agreement between a user/subscriber and PRAVARTAK will be treated as having been terminated in the following events: (i) On completion of the term for which the user/subscriber engages the services of the website; or (ii) In case the user/subscriber violates any of the conditions of this agreement or any other agreement entered into by him with PRAVARTAK, however, such termination will be at the option and discretion of PRAVARTAK; or (iii) On writing and on such terms as agreed to by the parties mutually.

22. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website.

2. Resume Display

1. The resume displayed can be updated by the subscriber alone free of cost.
2. Notwithstanding anything contained herein, through Resume Display service your resume is made available from the home page of Www.pravartak.org.in and can be by freely accessed by anyone.
3. Additionally, through this service your resume is also made a part of Www.pravartak.org.in's proprietary database, accessed only by companies/recruiter registered with us. Please log into your account and set the visibility of the resume as desired by you, here you can selectively block a company/recruiter from accessing your resume. (Please note that the confidentiality settings of the resume which has been made part of the exclusive database is independent of the confidentiality settings of the resume made part of the free search service)
4. IIT Madras Pravartak Technologies Foundation offers neither guarantee nor warranties that there would be a satisfactory response or any response at all once the resume is put on display.
5. IIT Madras Pravartak Technologies Foundation neither guarantees nor offers any warranty about the credentials of the prospective employer/organization which downloads the information and uses it to contact the prospective employee / visitor / user / subscriber.
6. IIT Madras Pravartak Technologies Foundation would not be held liable for loss of any data technical or otherwise, and particulars supplied by subscribers due to reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond IIT Madras Pravartak Technologies Foundation's reasonable control including but not to strikes, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities.
7. It shall be the sole prerogative and responsibility of the individual to check the authenticity of all or any response received pursuant to the resume being displayed by IIT Madras Pravartak Technologies Foundation for going out of station or in station

for any job / interview and IIT Madras Pravartak Technologies Foundation assumes no responsibility in respect thereof.

8. IIT Madras Pravartak Technologies Foundation reserves its right to reject any insertion or information/data provided by the subscriber without assigning any reason either before uploading or after uploading the vacancy details, refund if any shall be on a pro-rata basis at the sole discretion of IIT Madras Pravartak Technologies Foundation.
9. IIT Madras Pravartak Technologies Foundation will commence providing services only upon receipt of amount/charges upfront either from subscriber or from a third party on behalf of the subscriber.
10. This subscription is not transferable i.e. it is for the same person throughout the period of subscription.
11. IIT Madras Pravartak Technologies Foundation has the right to make all such modifications/editing of resume in order to fit the resume in its database.
12. The liability, if any, of IIT Madras Pravartak Technologies Foundation is to the extent of the amount paid by the subscriber.
13. The subscriber shall be assigned password(s) by IIT Madras Pravartak Technologies Foundation to enable the subscriber to access all the information received through its site Www.pravartak.org.in, but the sole responsibility of the safe custody of the password shall be that of the subscriber and IIT Madras Pravartak Technologies Foundation shall not be responsible for data loss/theft or data/corruption or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. IIT Madras Pravartak Technologies Foundation undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber
14. The subscriber undertakes that the data/information provided by him is true and correct in all respects.
15. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website
16. (With Resume writing - 4 working days after you approve final resume) & (Without Resume writing - 4 working days after receiving your updated Resume)
17. Service will be deemed approved if a user fail to review the profile for 7 days. Users are advised to add or remove any information on profile which are not relevant to user.

1. IIT Madras Pravartak Technologies Foundation offers neither guarantee nor warranties that there would be a satisfactory response or any response at all once the message is sent to the recruiter.
2. IIT Madras Pravartak Technologies Foundation neither guarantees nor offers any warranty about the credentials of the prospective recruiter/organization which sees the message and down loads the information and uses it to contact the prospective employee / visitor / user / subscriber.
3. It shall be the sole prerogative and responsibility of the individual to check the authenticity of all or any response received pursuant to the connect message for going out of station or in station for any job / interview and IIT Madras Pravartak Technologies Foundation assumes no responsibility in respect thereof.
4. This is solely available to all students/alumni of IITM Pravartak Technologies Foundation as well as Digital skills academy.
5. The subscriber undertakes that the data/information provided by him is true and correct in all respects.
6. This service shall not be utilized by the user for uploading/transmitting content which is illegal or objectionable in any manner.
7. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website.

Note: The terms in this agreement may be changed by IIT Madras Pravartak Technologies Foundation at any time. IIT Madras Pravartak Technologies Foundation is free to offer its services to any client/prospective client without restriction.